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	APPLICATION ELEMENTS See MPEP chapter 600 concerning utility patent application contents				ADDRESS T				SS TO	Assistant Commissioner Total O: Box Patent Application Washington, DC 2023		
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		of the oath or declaration is supplied under Box 4b, is con as being part of the disclosure of the accompanying applicand is hereby incorporated by reference therein.				ĵ	*NOTE FOR ITEMS 1 & 14 IN ORDER TO BE I				DER TO BE ENTIT	LED TO PAY SMALL ENTITY
<u></u>							FEES, A SMALL ENTITY STATEMENT IS REQUIRED (37 C F R § 1 27), EXCEPT IF ONE FILED IN A PRIOR APPLICATION IS RELIED UPON (37 C F R § 1 28)					
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Name (Print/Type)			Paul J. Berman	7	Registration No. (Attorney/Agent)				6,744	====	1=02 002 0071	
Signa			Hauf I Juman					-,,		06,744 Date	January 11	2001
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Burden Hour Statement This form is estimated to take 0.2 fours to complete Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, Patenl and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Box Patent Application, Washington, DC 20231.



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January 11, 2001

Box Patent Application

Commissioner for Patents Washington, D.C. 20231

> Re: U.S. Non-Provisional Utility Patent Application

> > Appl. No.: To be assigned; Filed: January 11, 2001 System and Method for Determining and For:

> > > Implementing Best Practice In A Distributed Workforce

Inventors:

Thomas ANDERSON; Andreas BEROUTSOS;

Kevin BRADICICH; Nathaniel FOOTE; Jonathan HARRIS;

Brian HANESSIAN; Quentin HOPE; Bill JOINER; Brian KANNER; DAVID KRAWITZ; John LUCAS; Simon MENDELSON; Michael PRITULA; Nick RUDD; Nancy SCHMITT: Ellen SHUMWAY: Laurence SMITH:

Nancy TAUBENSLAG; John WILCOX; and

Kristina WOLLSCHLAEGER

Our Ref.:

26592,109.U3

Sir:

The following documents are forwarded herewith for appropriate action by the U.S. Patent and Trademark Office:

1. U.S. Utility Patent Application entitled:

> System and Method for Determining and Implementing Best Practice in A Distributed Workforce

and naming as inventor(s):

Thomas ANDERSON; Andreas BEROUTSOS; Kevin BRADICICH; Nathaniel FOOTE; Jonathan HARRIS; Brian HANESSIAN; Quentin HOPE: Bill JOINER; Brian KANNER; DAVID KRAWITZ; John LUCAS; Simon MENDELSON; Michael PRITULA; Nick RUDD; Nancy SCHMITT; Ellen SHUMWAY; Laurence SMITH; Nancy TAUBENSLAG; John WILCOX; and Kristina WOLLSCHLAEGER

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Commissioner for Patents January 11, 2001 Page 2



the application comprising:

- a. A specification containing:
 - (i) 41 pages of description prior to the claims;
 - (ii) 22 pages of claims (63 claims);
 - (iii) a one (1) page abstract;
- b. 7 sheets of drawings: (Figures 1-7); and
- 2. Two (2) return postcards.

It is respectfully requested that, of the two attached postcards, one be stamped with the filing date of these documents and returned to our courier, and the other, prepaid postcard, be stamped with the filing date and unofficial application number and returned as soon as possible.

This patent application is being submitted under 37 C.F.R. § 1.53(b) without Declaration and without filing fee.

Respectfully submitted,

Pau/J. Berman (Reg. No. 36,744)

Enclosures